

Total No. of Questions - [8]

Total No. of Printed Pages 02

G.R. No.	
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Paper Code - U228-256 (ESE)

MAY 2019/ END SEM

S. Y. B. TECH. (MECHANICAL ENGINEERING) (SEMESTER - II)

COURSE NAME: INDUSTRIAL PSYCHOLOGY

COURSE CODE: (MEUA22176)

(PATTERN 2017)

Time: [2 Hours]

[Max. Marks: 50]

(* Instructions to candidates:

- 1) Answer Q.1, Q.2, Q.3, Q.4, Q.5 OR Q.6, Q.7 OR Q.8
- 2) Figures to the right indicate full marks.
- 3) Use of scientific calculator is allowed
- 4) Use suitable data where ever required

Q.1) a) What are the objectives of industrial psychology? [6 marks]

OR

b) Determine the characteristics of OD ? [6 marks]

Q.2) a) What are the ways to improve production? [6 marks]

OR

b) Discuss the methods of job Analysis? [6 marks]

Q.3) a) What are the different ways of decision making way of employee? [6 marks]

OR

b) Draw the self explanatory diagram of job performance and explain? [6 marks]

Q.4) a) What are the five key factors for job satisfaction? [4 marks]

OR

b) Discuss types of organizational justice in detail? [4 marks]

Q.5) a) Define 1.Performance appraisal 2.Goal 3.Organizational Justice [6 marks]

b) Draw the self explanatory diagram for performance appraisal. [4 marks]

c) What are five Cs of motivation? [4 marks]

OR

Q.6) a) Define 1.Motivation 2.Reinforcement theory 3. Control theory. [6 marks]

b) What do you mean by Vroom expectancy theory explain with formula and terms in it? [4 marks]

c) Write about the old methods of performance appraisal? [4 marks]

Q.7) a) Define 1.Grievance 2.Bipary agreement 3.Primary strike [6 marks]

b) What matter comes within the Jurisdiction of Industrial Tribunal. [4 marks]

c) What are the forms of workers management. [4 marks]

OR

Q.8) a) Define 1. Labour court 2. Joint Management Council 3Pen down strike [6 marks]

b) Explain the reasons behind lockout. [4 marks]

c) Write about the features of grievance's [4 marks]