

Total No. of Questions – [ 8 ]

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G.R. No.

**paper code: U228-156 (RE-FS)**

**MAY 2019/ END SEM RE-EXAM**

**S. Y. B. TECH. (MECHANICAL ENGINEERING) (SEMESTER - II)**

**COURSE NAME: INDUSTRIAL PSYCHOLOGY**

**COURSE CODE: (MEUA22176)**

**(PATTERN 2017)**

Time: [2 Hours]

[Max. Marks: 50]

**(\*) Instructions to candidates:**

- 1) Answer Q.1, Q.2, Q.3, Q.4, Q.5 OR Q.6, Q.7 OR Q.8
- 2) Figures to the right indicate full marks.
- 3) Use of scientific calculator is allowed
- 4) Use suitable data where ever required

Q.1) a) What are the characteristics of Organizational Culture. [6 marks]

**OR**

b) Write about the major principles of Scientific theory of Taylor? [6 marks]

Q.2) a) What are the uses of job evaluation? [6 marks]

**OR**

b) Write down the advantages and disadvantages of internal recruitment? [6 marks]

Q.3) a) Explain the psychometric test in details? [6 marks]

**OR**

b) Describe the advantages and disadvantages of Management Development? [6 marks]

Q.4) a) What are the ways of improving job involvement? [4 marks]

**OR**

b) What the advantages of Organizational citizenship? [4 marks]

- Q. 5) a) Define 1. Positive motivation 2. Negative reinforcement 3. Assessment Centers [6 marks]  
b) What are four parts of Reinforcement theory? [4 marks]  
c) What are the advantages of workplace motivation [4 marks]

**OR**

- Q.6) a) Define 1. Efficacy 2. Rater 3. Ranking method. [6 marks]  
b) What are SMAET GOAL? [4 marks]  
c) What are advantages expectancy theory [4 marks]

- Q.7) a) Define 1. Triparty agreement 2. Lockout 3. Code of Discipline [6 marks]  
b) What are the economical causes of Industrial Disputes .. [4 marks]  
c) What are the effects of Grievances? [4 marks]

**OR**

- Q.8) a) Define Strike . Arbitration, cancellation [6 marks]  
b) What are the objectives of code of Discipline [4 marks]  
c) What are types of strike? Explain any four in detail?. [4 marks]