

Total No. of Questions – [8]

Total No. of Printed Pages **62**

G.R. No.	
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paper code: U228-156 (RE-FF)

MAY 2019/ END SEM RE-EXAM

S. Y. B. TECH. (MECHANICAL ENGINEERING) (SEMESTER - II)

COURSE NAME: INDUSTRIAL PSYCHOLOGY

COURSE CODE: (MEUA22176)

(PATTERN 2017)

Time: [2 Hours]

[Max. Marks: 50]

(*) Instructions to candidates:

- 1) Answer Q.1, Q.2, Q.3, Q.4, Q.5 OR Q.6, Q.7 OR Q.8
- 2) Figures to the right indicate full marks.
- 3) Use of scientific calculator is allowed
- 4) Use suitable data where ever required

Q.1) a) Discuss the scope of industrial Psychology? [6 marks]

OR

b) what are the conclusion and criticisms of hakathorn theory? [6 marks]

Q.2) a) Explain the methods of recruitment in detail? [6 marks]

OR

b) Discuss the disadvantages of job evaluation? [6 marks]

Q.3) a) Explain why workplace safty is important? [6 marks]

OR

a) Explain key issues in Management Development? [6 marks]

Q.4) a) Discuss the benefits of Organizational commitment. [4 marks]

OR

b) Discuss the factors changing the environment in workplace? [4 marks]

- Q. 5) a) Define 1. Punishment 2. 360 feedback 3. Outcome based goal ? [6 marks]
b) What are the characteristics of motivation? [4 marks]
c) write about the advantages Goal setting. [4 marks]

OR

- Q.6) a) Define 1. Action theory 2. Motivation 3. Goal setting [6 marks]
b) Explain the causes of industrial disputes [4 marks]
c) What are the advantages of performance appraisal. [4 marks]

- Q.7) a) Define 1. Collective bargaining 2. Motivation 3. Code of conduct [6 marks]
b) What are the causes of grievance [4 marks]
c) Why employee should avoid strike or lock out explain? [4 marks]

OR

- Q.8) a) Define 1. Standard order 2. Co-Ownership 3. Arbitration [6 marks]
b) What are the main features of collective bargaining. [4 marks]
c) What are the objectives of workers participation. [4 marks]